BE SOMEONE’S HERO
GIVE, ADVOCATE, VOLUNTEER

2015 ANNUAL REPORT

United Way of Okaloosa & Walton Counties
112 Tupelo Avenue ~ Fort Walton Beach, FL 32548
850.243.0315 ~ www.united-way.org
Message from our 2015 Board Chair...

On behalf of the Board of Directors of the Okaloosa Walton United Way, we are pleased to present our 2015 Annual Report. Thank you for allowing us to invest your contributions into the local agencies in Okaloosa and Walton counties. Your contributions have aided numerous people throughout these two counties.

The Board of Directors, along with the United Way Staff and the Agency Directors, work together to make Okaloosa and Walton Counties a better place to live and, most importantly, to ensure that help can be found in a time of need. These combined efforts have helped to improve the quality of life for many of those less fortunate in our area!

As you review this annual report, you will see the success story it represents for donors, sponsors, volunteers, and recipients. It depicts how your contributions have helped our community. I encourage you to think about your unique part in making the United Way successful. Without YOU, the accomplishments you read about in this report could not happen.

Thank you for LIVING UNITED!

Message from our President and CEO...

We’ve experienced another remarkable year. On the “Nuts and Bolts” side, we revised and updated both our bylaws and policies. An organization cannot move forward if its rules aren’t pertinent. Technology is assisting us in the more efficient accounting of the donor dollars entrusted to us. Our Funds Distribution team has settled in with its new process and we’re seeing increased oversight of our three areas of focus: Children and Education, Financial Stability and Disaster Readiness, and Health and Prevention. In other words, we are helping more people reach their potential right here at home. In the end, isn’t that our real mission?

A side product to turning lives around is that the process generates a positive image for us and with that comes an increasingly encouraging Case for Giving. That has driven solid fund raising campaigns taking better advantage of the tools available to us. Among all the good news here is that our Leadership Giving Program, the Red Feather Society, continues to grow and we’ve given birth to an Alexis de Tocqueville Society for donors with an ability to make meaningful impact with a single gift. In summary, we are in a positive cycle. Thank you for taking your leadership role seriously. Thanks to you, it works for all of us, the United Way.

Ken Hinrichs
United Way

Table of Contents

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>03</td>
<td>Board of Directors</td>
</tr>
<tr>
<td>03</td>
<td>Incoming and Outgoing Directors</td>
</tr>
<tr>
<td>04</td>
<td>Campaign Cabinet and Pacesetters</td>
</tr>
<tr>
<td>04</td>
<td>UWOW Programs Impacting Community</td>
</tr>
<tr>
<td>05</td>
<td>Statement of Financial Position</td>
</tr>
<tr>
<td>05</td>
<td>Sources of Funds &amp; Community Investments</td>
</tr>
<tr>
<td>06</td>
<td>Fund Distribution Committees</td>
</tr>
<tr>
<td>06</td>
<td>Get Involved</td>
</tr>
<tr>
<td>07</td>
<td>Fund Allocations</td>
</tr>
<tr>
<td>09</td>
<td>Loan Executive and Marketing</td>
</tr>
<tr>
<td>10</td>
<td>Corporate &amp; Employee Awards of Excellence</td>
</tr>
<tr>
<td>11</td>
<td>Red Feather Recognitions</td>
</tr>
</tbody>
</table>

Our Mission
To provide leadership and resources to those in need.

Our Vision
Improve the quality of life in our community by bringing together area resources.
2015 BOARD OF DIRECTORS

BOARD CHAIR
Robert Kamm
President
Sandcastle Resorts and Hotels

IMMEDIATE PAST CHAIR
Martha Miller
Regional Retail Sales Manager
Coastal Bank and Trust

BOARD CHAIR-ELECT
Walter Hooks
Branch Manager
Regions Bank

CAMPAIGN CHAIR
Betty Brassell
Senior Vice President
First City Bank

CAMPAIGN CHAIR-ELECT
Alan Wood
Florida President
CCB Community Bank

TREASURER & FINANCE CHAIR
Alan Jowers
Partner
Carr, Riggs & Ingram

SECRETARY
Ken Hinrichs
President/CEO
United Way of Okaloosa-Walton

OKALOOSA FUND DISTRIBUTION CHAIR
Kim Cox
Executive Vice President
Beach Community Bank

WALTON FUND DISTRIBUTION CHAIR
Patricia Parker
Vice President
Trustmark Bank

MARKETING CHAIR
Yvonne Freeman
Owner
Brainstorms Marketing & Event Planning

DIRECTORS
Carlene Anderson
Superintendent
Walton County School District

Larry Ashley
Sheriff
Okaloosa County

Mathew Avery
VP of Engineering
CHELCO

Michael Beedie
City Manager
City of Ft Walton Beach

Alicia Booker
Director of Marketing & Community Relations
North Okaloosa Medical Center

Melinda Bowers
Executive Director
University of West Florida

Jacob Foreman
Store Manager
Publix-Paradise Point

Sasha Jarrell
Vice President Academic Affairs
Northwest Florida State College

Bernard Johnson
Central District GM
Gulf Power Company

Greg Kisela
City Manager
City of Destin

Jose Lozano
CEO
Okaloosa Gas District

Sean Lynch
Inspector
Okaloosa County Sheriff’s Office

Jeff McInnis, Esq
Attorney
Anchors, Smith, Grimsley Attorneys

Mitch Mongell, FACHE
CEO
Ft Walton Beach Medical Center

Steve Moore
CFO
Ft Walton Beach Medical Center

Sal Nodjomian
Executive Vice President
Matrix Design Group

Christine Powell
Physician Advocate
Sacred Heart Hospital-EC

Tom Robillard
General Manager
Jacobs Technology, INC

Henry Sanders
Director, Special Operations Forces
The Boeing Company

Katie Sharon
President of Marketing
BBVA Compass Bank

Nathan Sparks
Executive Director
Okaloosa Economic Development

Fred Thomas
Owner
ThomCo Enterprises

Alexis Tibbetts
Principal - South Walton HS
Walton County School District

ACTIVE PAST CHAIRS
Jack Azzaretto
Professor
University of West Florida

Jeanne Dailey
Founder & CEO
Newman-Dailey Resort Properties

Alan Gieseman
CEO
White-Wilson Medical Center

Philippe Miceli
President, Okaloosa Market
Summit Bank

Ed Taylor
Gulf Power, retired

NOMINATING COMMITTEE MEMBERS
Katie Sharon, Chairperson
BBVA Compass

Matthew Avery
CHELCO

Alexis Tibbitts
Walton County High School

WELCOME to our new 2016 Board Members!
Steve Baxter - Baxter Insurance Agency
Mike Coupe - Cox Media
Jeff Dunford - MidSouth Bank
Caralee Gibson - GSC Systems
Garrick Hatfield - ZT Motors
John Hofstad - Okaloosa County Administrator
Jeff Hooton - Coastal Bank and Trust
Larry Jones - Walton County Government
Artie Rodriguez - Walton County Sheriff’s Office
Paul Swan - Nationwide (retired)
Dave Whalen - Twin Cities Hospital
2nd Term Nominees:
Michael Beadie - City of Ft Walton Beach
Mitch Mongell - Ft Walton Beach Medical Center
Henry Sanders - The Boeing Company

OUR SINCEREST APPRECIATION to the following Board Members who have served on the Board of Directors, volunteering their time and leadership to support the United Way. Thanks for “making a difference”

Cam Johnson - Cox Communications
Robert Saxter - MidSouth Bank
Mark Seifert - Publix Super Market, Niceville
Susan Shaw - University of West Florida

REACH OUT A HAND TO ONE PERSON IN NEED.
INFLUENCE THE CONDITION OF ALL. GIVE. ADVOCATE. VOLUNTEER. LIVE UNITED.
United Way
2015 CAMPAIGN CABINET

Betty Brassell
Campaign Chair

Alan Wood
Campaign Chair-Elect & Pacesetter Chair

Utilities & Business Group
Hank Sanders

Oil, Gas & Utilities
Pam Martin

Public Supermarkets
Jacob Foreman

Finance
Katie Sharon

Insurance & Real Estate
Steve Baxter

Legal, Accounting & other
Jeff McInnis

Nonprofit Organizations
Ken Hair

Education, Government Group
Alexis Tibbetts

Higher Education
Melinda Bowers

Public Education
Stacey Smith (Okaloosa)
Alexis Tibbetts (Walton)

City & County Government
Greg Kisela

2015 PACESETTER LEADERSHIP PROGRAM

The Pacesetter Leadership Program represents a higher level of investing in our community. These 2015 Pacesetters lead the way and set the pace for area businesses and organizations, giving momentum to the United Way campaign…...and making an impact in our community.

THANK YOU, PACESETTERS....

CCB Community Bank
MidSouth Bank
CHELCO
Newman-Dailey Resort Properties
City of Destin
Northwest Florida State College
First City Bank

United Way Programs Impacting our Community

2-1-1 - A resource and referral service...first place to call when you don’t know where to call. Answered 24/7/365

Children’s Summer Fun Guidebook - Community resources to assist parents to find safe, fun and educational activities for children during the summer; distributed in May each year and online www.united-way.org.

Coats for Kids at Christmas - Community coat drive for children. 2015 Stats - collected and distributed over 2,229 coats to our children in Okaloosa and Walton Counties.

Cold Night Shelter - United Way partnered with local churches to provide shelter for the homeless when temperatures reach 40 degrees and below.

Cram the Van - Saturdays in July and August ...collected much needed school supplies for children in Okaloosa and Walton Counties.

Day of Caring - September...organized by United Way where businesses provided volunteers to help assist with chores or make improvements to local schools, parks and nonprofits in our community that need our help. A Food Drive is also held during the Day of Caring. 2015 Stats - 862 volunteers, from 98 businesses, worked 3,448 hours and completed 64 projects in Okaloosa and Walton Counties; with a total value of $74,511 to our community.

Stamp Out Hunger Food Drive - Held the second Saturday of May and organized by the US Postal Services. 2015-Stats - collected over 160,241 pounds of food for our local food banks.

VITA - Volunteer Income Tax Assistance. United Way partners with IRS to provide FREE tax assistance to residents with low-to-moderate income and assists eligible taxpayers in claiming any special credits and deductions. 2015 - volunteers processed 121 tax refunds, kept $156,319 in our community and saved $18,150 in preparation fees.
DECEMBER 31, 2015 STATEMENT OF FINANCIAL POSITION

all figures unaudited

**Assets**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$491,593</td>
</tr>
<tr>
<td>Pledges receivable, less allowance for uncollectibles</td>
<td>$1,049,951</td>
</tr>
<tr>
<td>Land, building and equipment, net of depreciations</td>
<td>$192,938</td>
</tr>
<tr>
<td><strong>Total Assets</strong></td>
<td><strong>$1,734,482</strong></td>
</tr>
</tbody>
</table>

**Liabilities**

<table>
<thead>
<tr>
<th>Item</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Allocations payable and donor allocations payable</td>
<td>$755,437</td>
</tr>
<tr>
<td>Accounts payable and accrued liabilities</td>
<td>$324,833</td>
</tr>
<tr>
<td>Notes payable and other obligations</td>
<td>$42,781</td>
</tr>
<tr>
<td><strong>Total Liabilities</strong></td>
<td><strong>$1,123,051</strong></td>
</tr>
</tbody>
</table>

Assets less cash on hand less liabilities                   | $119,838   |

**Finance Committee**

- Alan Jowers, Chair - Carr, Riggs & Ingram
- Melinda Bowers - University of West Florida
- Mike Freeman - Acentria
- Jeff McInnis - Anchors, Smith, Grimsley Attorneys-at-Law
- Robert Saxer - MidSouth Bank
- Alan Wood - CCB Community Bank

**UWOW 2015 Allocations By Focus Area**

- Children and Education: 39%
- Financial Stability & Disaster Readiness: 33%
- Health and Prevention: 27%
Allocating funds to programs for United Way of Okaloosa-Walton Counties’ Partner Agencies is a very involved process. Many trained volunteers from within our community serve on the Fund Distribution Committees spending several months carefully analyzing our community’s needs, evaluating the performance and impact of agency programs and studying funding requests. Once the committee’s recommendations are approved by United Way of Okaloosa-Walton Counties’ Board of Directors, funds are distributed to programs that make the greatest impact in our community. This Fund Distribution process is key for the accountability of the United Way and of each of its Partner Agencies.

**VICE CHAIRS:** Kim Cox - Beach Community Bank and Patricia Parker - Trustmark National Bank

**PANEL 1**
Meredith Allred, Emerald Transformer
Michelle Johnson, Trustmark National Bank
Patricia Parker, Trustmark National Bank
Mark Seifert, Publix
Katina Simmons, CHELCO
Robin Wilson, Emerald Transformer

**PANEL 2**
Carol Beason, CCB Community Bank
Edward Burns, Regions Bank
Cindy Carter, InDyne
Natalie Diel, Publix
Nancy Griffin, Gulf Power
Randy McDaniel, Ok County Emergency Mgmt
Kelle Olsen, Okaloosa Gas District

**PANEL 3**
Kim Cox, Beach Community Bank
Suzanne Gaines, Gulf Power Company
Kaddie King, Carr; Riggs & Ingram
Roxanna Reece, Warren Averett CPAs
Karen Smotherman, The Boeing Company
Gail Waller, Edward Jones Investments
Pamela Walters, NWFSC

**PANEL 4**
Mike Anderson, City of Ft Walton Beach
Audrey Jacobs, Bank of America
Linda Jones, Trustmark National Bank
Brian Lingerfelt, Bounce Party Playzone
Noel Newton, Twin Cities Hospital
Al Smith, FWB Housing Authority

**PANEL 5**
Susan Ault-Davis, retired, Boeing
Marshall Buscemi, Publix
Donny Fugate, CHELCO
Tricia Gaddis, CCB Community Bank
Reggie Kennedy, Gulf Power Company
Kathy Pritchard, retired, Beach Community Bank

**THE BUILDING BLOCKS FOR A GOOD QUALITY OF LIFE...**

We are all connected in our community. When children succeed, when families are stable, when individuals stay healthy, our community is stronger. That’s why United Way focuses on Education, Income and Health – three building blocks of a good life for all.

**Children & Education**
**Financial Stability & Disaster Readiness**
**Health & Prevention**

**GET INVOLVED and influence the condition of all.**

*Give to United Way… it’s as easy as logging on to our website at www.United-Way.org*

*Advocate for United Way… use your voice, get informed, tell your friends, make some noise*

*Volunteer with United Way… & other partner agencies to develop the best opportunities for youth, busy working adults and seniors in our community.*
### COMMUNITY IMPACT FUND PROGRAM ALLOCATIONS

#### CHILDREN & EDUCATION - Helping children and youth achieve their potential through education

<table>
<thead>
<tr>
<th>Organization</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>AMIkids of the Emerald Coast</td>
<td>$12,789</td>
</tr>
<tr>
<td>Big Brothers Big Sister of NWFL</td>
<td>$10,903</td>
</tr>
<tr>
<td>Boys &amp; Girls Club of the Emerald Coast</td>
<td>$25,664</td>
</tr>
<tr>
<td>Boy Scouts of America - Gulf Coast</td>
<td>$13,045</td>
</tr>
<tr>
<td>Children in Crisis</td>
<td>$43,132</td>
</tr>
<tr>
<td>Children’s Home Society of Florida</td>
<td>$16,836</td>
</tr>
<tr>
<td>Children’s Volunteer Health Network</td>
<td>$15,748</td>
</tr>
<tr>
<td>Early Learning Coalition of Okaloosa &amp; Walton</td>
<td>$26,985</td>
</tr>
<tr>
<td>Eleanor J. Johnson Youth Center</td>
<td>$28,638</td>
</tr>
<tr>
<td>Emerald Coast Children’s Advocacy Center</td>
<td>$34,975</td>
</tr>
<tr>
<td>Emerald Coast Science Center</td>
<td>$5,790</td>
</tr>
<tr>
<td>Girl Scouts of the Florida Panhandle</td>
<td>$5,581</td>
</tr>
<tr>
<td>Okaloosa Public Schools Foundation</td>
<td>$5,061</td>
</tr>
<tr>
<td>S4P Synergy</td>
<td>$28,836</td>
</tr>
<tr>
<td>Safe Connections (Family Visitation Center)</td>
<td>$11,731</td>
</tr>
<tr>
<td>Walton Education Foundation</td>
<td>$15,831</td>
</tr>
</tbody>
</table>

#### FINANCIAL STABILITY & DISASTER READINESS - Helping families become financially stable & independent

<table>
<thead>
<tr>
<th>Organization</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>2-1-1 of Northwest Florida</td>
<td>$5,500</td>
</tr>
<tr>
<td>American Red Cross</td>
<td>$11,293</td>
</tr>
<tr>
<td>Catholic Charities of NWFL</td>
<td>$21,165</td>
</tr>
<tr>
<td>Feeding the Gulf Coast (Bay Area Food Bank)</td>
<td>$8,896</td>
</tr>
<tr>
<td>Fresh Start for Children &amp; Families</td>
<td>$25,378</td>
</tr>
<tr>
<td>Habitat for Humanity in Okaloosa County</td>
<td>$22,667</td>
</tr>
<tr>
<td>Habitat for Humanity of Walton County</td>
<td>$4,187</td>
</tr>
<tr>
<td>Harvest House</td>
<td>$11,357</td>
</tr>
<tr>
<td>Independence for the Blind of West Florida</td>
<td>$6,573</td>
</tr>
<tr>
<td>Ronald McDonald House Charities of NWFL</td>
<td>$19,474</td>
</tr>
<tr>
<td>Ronda Coons Women’s Home (Family Life Ministries)</td>
<td>$8,248</td>
</tr>
<tr>
<td>Salvation Army of Okaloosa &amp; Walton Counties</td>
<td>$16,698</td>
</tr>
<tr>
<td>Sharing &amp; Caring of Okaloosa County</td>
<td>$46,223</td>
</tr>
<tr>
<td>Shelter House</td>
<td>$48,744</td>
</tr>
</tbody>
</table>

#### HEALTH & PREVENTION - Promoting good health

<table>
<thead>
<tr>
<th>Organization</th>
<th>Allocation</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Arc of the Emerald Coast (Horizons of Okaloosa)</td>
<td>$30,646</td>
</tr>
<tr>
<td>The Arc of Walton County</td>
<td>$14,531</td>
</tr>
<tr>
<td>Bridgeway Center</td>
<td>$10,787</td>
</tr>
<tr>
<td>Chautauqua Offices of Psychotherapy (COPE)</td>
<td>$19,146</td>
</tr>
<tr>
<td>Covenant Alzheimer’s Care</td>
<td>$6,267</td>
</tr>
<tr>
<td>Covenant Hospice Care</td>
<td>$39,177</td>
</tr>
<tr>
<td>Crossroads Medical Center</td>
<td>$20,336</td>
</tr>
<tr>
<td>Elder Services of Okaloosa</td>
<td>$15,360</td>
</tr>
<tr>
<td>Mental Health Association of Okaloosa/Walton</td>
<td>$21,910</td>
</tr>
<tr>
<td>Okaloosa AIDS Support &amp; Information (OASIS)</td>
<td>$10,602</td>
</tr>
<tr>
<td>Walton Okaloosa Council on Aging</td>
<td>$19,194</td>
</tr>
</tbody>
</table>
Each year, local companies participate in United Way of Okaloosa-Walton Counties’ Loaned Executive Program by providing qualified employees to the United Way to assist with the annual campaign. Loaned Executives play a crucial role in developing and implementing fundraising initiatives and for planning, organizing and successfully executing the campaign accounts assigned to them. Their participation helps keep fundraising costs low, leading to increased investments in the lives of people who need services.

Michael Anderson - Okaloosa County Public Works
Nicole Brewer - Safe Connections
Valerie Broxson - Okaloosa County Water & Sewer
Larry J Carter - Okaloosa County Sheriff's Office
Jimmy Chambers - Hancock Bank
Lisa Cotton - EC Children's Advocacy Center
Katie Crowell - EC Children's Advocacy Center
Shawn Daugherty - The Boeing Company
Diane Fraser - Emerald Coast Science Center
Ken Hair - Children in Crisis
Mary Head - CHELCO
Steve Holland - Emerald Transformer
Michele Hooper - Early Learning Coalition-OW
Tiffany Howell - Hilton Sandestin
Wesley Hudgens - Gulf Power Co
Sonia Hughes - Gulf Power Co
Ashley Isaak - AVG Technologies
Brooke Kenton - Trustmark Bank
Anthony Lanier - Boys & Girls Club of EC
Glenn Langan - Gulf Power Co
Mick Leatherwood - Boys & Girls Club of EC
Jackie Matchuk - Okaloosa Gas District
Lindsay Maxey - Okaloosa County School District
Denise McKinion - CHELCO
Tina Moore - Okaloosa County BCC
Allie Noah - Children in Crisis
Pete Ratliff - Gulf Power Co
Audra Ray - AMLkids of the Emerald Coast
Stacey Rivers - Walton County School District
Sharon Rogers - Safe Connections
Alex Rowe - Hilton Sandestin
Kate Scanlan - Northwest Florida State College
Ariana Shockley - Children in Crisis
Donna Simmet - Jacobs
Jonathan Slater - LPL Financial, First City Bank
Danny P Smith - CCB Community Bank
Darrell Smith - Hilton Sandestin
Dawn Stapleton - Emerald Transformer
Gwen Stephenson - Beach Community Bank
Shannon Tait - Okaloosa County Sheriff's Office
Gayle Vann - The Arc of the Emerald Coast
Carrie Warf - Shelter House
Connie Watson - Early Learning Coalition-OW
Anita Wolcott - AVG Technologies

The Marketing Committee ensures that our community understands the United Way of Okaloosa-Walton Counties and is familiar with our family of agencies. Volunteers develop ideas to support the annual fundraising campaign including the theme, brochure, video, billboards, and radio and TV public service announcements. They coordinate the Day of Caring...the official campaign kick-off event plus other special events and programs.

Vice Chair of Marketing - Yvonne Freeman - Brainstorms Marketing & Event Planning
Gabby Bruce-A2Z Specialty Advertising
Larry Carter-Okaloosa Cnty Sheriff's Office
Julie Cotton-Northwest Florida State College
Carrie Ely-Gulf Power Co
Brenda Franco-Cumulus Media
Mandi Gosnell-First City Bank of Florida
Mary Jo Gustave-Beach Community Bank
Bernard Johnson-Gulf Power Co
Kathy Morrow-2Morrow Communications
Michele Nicholson-Okaloosa Cnty Sheriff’s Office
Jan Orr-Gulf Power Co
Christin Powell-Sacred Heart Hospital of EC
Kristine Schwartz-30A
Susan Shaw-University of West Florida
Kappy Smith-retired
Gail Waller-Edward Jones Investments
Bonnie Whitfield-CHELCO
Tracy Wood-Century 21, Wilson Minger Agency
**2015 COMPANY CAMPAIGN AWARDS**

C2G—“Capacity to Give” is based on the NAICS FL Average Wage calculations

### PLATINUM AWARD OF EXCELLENCE for achieving more than 100% of C2G

**EMPLOYEES**
- Enterprise Rent-a-Car
- Publix Crestview # 801
- Publix Destin #677
- Publix Eglin Pkwy #1303
- Publix Grand Blvd #885

**CORPORATE**
- AT&T
- Bahia Vista
- Belk-Destin
- Building Industry Assoc
- Hilton Sandestin Beach

**ORGANIZATIONS WITH 5 OR MORE EMPLOYEES**
- RED FEATHER GIVERS
  - Contributing $500 or more each year.
- 28 - Publix Miracle Strip
- 27 - Publix Niceville
- 27 - Publix Watercolor
- 25 - Jacobs /TEAS
- 22 - Gulf Power
- 22 - Publix Mary Esther
- 20 - Publix Grand Boulevard
- 19 - Publix Santa Rosa Bch
- 18 - CHELCO
- 17 - InDyne

### GOLD AWARD OF EXCELLENCE for achieving more than 75% of C2G

**EMPLOYEES**
- AVG Technologies
- Children’s Advocacy Center
- Eleanor Johnson Youth Center

**CORPORATE**
- Newman-Dailey Resort Properties
- Publix Watercolor Way
- Safe Connections
- Summit Bank

**ORGANIZATIONS WITH 5 OR MORE EMPLOYEES**
- Thank You for Helping Raise $1,311,359.39 to Meet Needs & Improve Lives in Our Community
- Thank You for Being Our Heroes!

### SILVER AWARD OF EXCELLENCE for achieving more than 50% of C2G

**EMPLOYEES**
- Bancorp South
- CCB Community Bank
- CHELCO
- Children in Crisis
- Gulf Power Company
- Mental Health Association

**CORPORATE**
- OASIS - Okaloosa Aids Support
- STEMM Center - Okaloosa
- Schools
- Target Mary Esther
- United Parcel Service - UPS
- University of West Florida

### BRONZE AWARD OF EXCELLENCE for achieving more than 25% of C2G

**EMPLOYEES**
- AMIkids of the Emerald Coast
- Belk Destin
- Boys & Girls Clubs Emerald Coast
- Career Source Ft Walton Beach
- City of Destin
- Emerald Transformer
- FedEx - Federal Express
- Ft Walton Beach High School

**CORPORATE**
- Hancock Bank
- InDyne
- Regions Bank
- Ruckel Middle School
- Shelter House
- South Walton High School
- Southland Utility Services
- Target Destin

**ORGANIZATIONS WITH 5 OR MORE EMPLOYEES**
- Best Corporate Campaign (corporate & employee)
- PUBLIX SUPERMARKETS

**Agency of the Year**

CHILDREN’S VOLUNTEER HEALTH NETWORK

**Volunteer(s) of the Year**

DEPUTY ERIC ADEN and DEPUTY JAY JONES

Both from Okaloosa County Sheriff’s Office

**“The Bill Robinson Trophy”**

Best Corporate Campaign (corporate & employee)

**GOLD AWARD OF EXCELLENCE**

- Enterprise Rent-a-Car
- Bahia Vista
- Belk-Destin
- Building Industry Assoc
- Hilton Sandestin Beach

- Newman-Dailey Resort Properties
- Publix Watercolor Way
- Safe Connections
- Summit Bank

**DEPUTY ERIC ADEN and DEPUTY JAY JONES**

Both from Okaloosa County Sheriff’s Office

**ORGANIZATIONS WITH 5 OR MORE EMPLOYEES**

- Contributing $500 or more each year.
- 28 - Publix Miracle Strip
- 27 - Publix Niceville
- 27 - Publix Watercolor
- 25 - Jacobs /TEAS
- 22 - Gulf Power
- 22 - Publix Mary Esther
- 20 - Publix Grand Boulevard
- 19 - Publix Santa Rosa Bch
- 18 - CHELCO
- 17 - InDyne

- First City Bank of FL
- 7 - Coastal Bank and Trust
- 7 - AVG Technologies
- 7 - Regions Bank
- 6 - FWB Medical Center
- 6 - City of Destin
- 6 - Okaloosa Gas District
- 5 - Bancorp South
- 5 - CCB Community Bank
- 5 - Southland Utility Services
THE RED FEATHER SOCIETY

TOCQUEVILLE SOCIETY
Chair: Alan Gieseman
Alan Gieseman, White Wilson Medical
Paul Swan, Nationwide

THE RED FEATHER SOCIETY

GOLD - $2,000 +
Shelby Andrus, Publix-Grand
Zoe Arian, Publix-SR Beach
Trevor Cee, Publix-Destin
Natalie Dietl, Publix-Mary Esther
Jacqueline Gough, Publix
Henry & Judy Herr
Ken Hinrichs, United Way OW
Kevin Kennedy, Publix-Grand
Gordon King, Okaloosa Gas District
Michael Lewis, Publix-SR Beach
James Phillips
Thomas Robillard, Jacobs Technology
Mark Seifert, Publix-Niceville
Teresa Woodruff, 13 Anonymous

SILVER - $1,500-$1,999
Kirsten Alexander, Publix-Miracle Strip
De Amison, Publix-Watercolor
James Anderson, Freeport High
Michael Beedle, City of FWB
Don Bierman, Publix-Miracle Strip
Timothy Bryant, Publix-Crestview
James Cardow, Jacobs Technology
Rikki Carloni, Publix-Niceville
Alan Conwell, Wyle
Amanda Cyphers, Publix-Grand
Mary Cyphers, Publix-Crestview
Ron Denson, United Way OW, CFC
George Golimon, Publix-Mary Esther
Jennifer Jones, Publix-Miracle Strip
Charles Kessler, Publix-Mary Esther
James MacDonnell
Philippe Micelli, Summit Bank
Charles Myers, NFSC
Martha Novinger
Michael Oleksuk, Jacobs Technology
Kathleen Sharon, BBVA Compass
2 Anonymous

BRONZE - $1,000-$1,499
Maria Abas, Publix-Destin

Donald Adams, OC Sheriff's Office
Clayton Allison, Publix-Miracle Strip
Bryan Anderson, Jacobs Technology
Michael Andrews, Publix-Niceville
Mary Aponte-Rios, Publix-Mary Esther
Kelly Arnett, Publix-SR Beach
Carolyn Atwell, Davidson Middle School
Larry Ballard, City of Destin
Phillip Barnhart, Publix-SR Beach
Kevin Bassham, Publix-Eglin Pkwy
Matthew Blessing, Publix-Mary Esther
Karen Booth, Jacobs Technology
Melinda Bowers, Univ of West FL
Lenise Baziol, Coastal Bank & Trust
Susan Breeding, Publix-Eglin Pkwy
Charles Brooks, Publix-Watercolor
Renae Brown, Publix-Miracle Strip
Saradabai Burgess, Publix-Niceville
Marshall Buscemi, Publix-Destin
Louis Clark, Publix-Miracle Strip
Patrick Clarkson, Publix-Crestview
Allison Clayton, Publix-Miracle Strip
William Cockrell, Publix-Watercolor
Corporate, Lewis Bear
Corporate, CCB Community Bank
Leonard Coughlin, Enterprise Holdings
Kenneth Craik, White Wilson Medical
Alisa Crumbley, Publix-Niceville
Robert Danner Jr, Publix-Destin
Mike Dillon, Publix-Grand
Stanley Donald, CHELCO
Ana Downum, Publix-Miracle Strip
Denise Dubie, Publix-Watercolor
Sylvia Dubois, Publix-Miracle Strip
Judy Durham
Michael Elliott, Publix-Niceville
Jason Ellis, Publix-Crestview
Herman Everidge, Publix-Eglin Pkwy
Tammy Floyd, Publix-Eglin Pkwy
Jacob Foreman, Publix-Miracle Strip
Tabby Fournier, Publix-Miracle Strip
Danna Franks, Children in Crisis
David Fuller, North Okaloosa Medical
Tricia Gaddis, CCB Community Bank
Emil Gordon, Publix-Watercolor
Ronald Grissom, Gulf Power
Tiffany Hages, Publix-Miracle Strip
Kenneth Hair, Children in Crisis
Jerylyn Harris, Publix-Grand
Marc Hart, CHELCO
Patrick Hartley, Publix-Miracle Strip
Nancy Henson, Gulf Power
Orlando Hernandez, InDyne
Paula Hilton, Jacobs Technology
Anita Hinton, Publix-SR Beach
Walter Hooks, Regions Bank
Cynthia Hudson, Bruner Middle School
Carla Hutton, Regions Bank
Bernard Johnson, Jr, Gulf Power
Paula Jones, Publix-Crestview
Keith Jowers II, Carr, Rigs & Ingram
Robert Komm, Hilton Sandestin
Keith Katoski, Publix-Watercolor
Terry Kelley, Publix-Watercolor
Bryan Kelly, InDyne
Joe Korns, Publix-Eglin Pkwy
Julie Kindred, Publix-Eglin Pkwy
James Kissane, Publix-Watercolor
Traci Kloosiewski, Publix-Niceville
Karen Knight, Publix-Destin
Jose Lozano, Okaloosa Gas District
Brian Lundblom, Publix-SR Beach
Kathryn Mallette, Publix-Niceville
George Maples, Publix-SR Beach
Julie McBabb, The Arc of the EC
Ron Moltimore, Bancorp South
John Mortensen, Publix-Crestview
Eric Mosby, Publix-SR Beach
Freddie Muir, Publix-Eglin Pkwy
Rebecca Nash, Elder Services-Okaloosa
Eric Navarre, Trustmark Bank
Deborah Neau, Publix-Destin
Williams Nehila, Publix-Niceville
Emily Nicholas, Publix-Eglin Pkwy
Robert Northerner, Publix-Niceville
Gerald Palliser, Publix-Watercolor
Thomas Peters, Publix-Miracle Strip
Molly Peterson, Publix-Grand
Tracey Poe, Regions Bank
Greg Postulka
John Pracan, Publix-Watercolor
Juan Quilles, Publix-Miracle Strip
Tia Rogalski, Publix-Miracle Strip
Rhonda Russell, Publix-Mary Esther
Donald Schrieffter, Publix-Eglin Pkwy
Donald Scraggs, Publix-Watercolor
Linda Shiver, Publix-Niceville
Israel Simms, Publix-Destin
Emilio Simpkins, Publix-Mary Esther
Austin Smith, Publix-Miracle Strip
Jeffrey Speigel, Publix-Mary Esther
Eddie Springle, Okaloosa Gas District
Kathleen Starnick, Jacobs Technology
Stacy Stephans, Publix-Mary Esther
Cindy Taylor, North Okaloosa Med
Meredith Telfer, Publix-Watercolor
Jonathan Thomas, Publix-SR Beach
Wayne Thompson, CHELCO
Alexis Tibbetts, South Walton HS
Daniel Vawter, Publix-Niceville
Sarah Volkmann, United Way OW
Judith Waites, Publix-Eglin Pkwy
Glenn Ward, Publix-Crestview
Tyler Watkins, Publix-Watercolor
Wayne Welch, AVG Technologies
Donald Widmaier, Publix-Crestview
Scottie Wilkinson
Susan Wilkinson, CHELCO
Lisa Williams, Gulf Power
Jonna Wilson, Wright Elementary
Steve Wolfrom, CHELCO
Alan Wood, CCB Community Bank
9 Anonymous

PATRON - $750-$999
Ed Bakie, InDyne
Jurate Burns, City of Destin
Jeanne Dailey, Newman-Dailey
Ronda Davenport, United Way OW
Jallene Dixo, Bancorp South
Terri Duvall, United Way OW
Cheryl Duty, Ruckle Middle School
Bragg Farmer, City of Destin
Donald Fugate, CHELCO
Rachel Gillis, COPE Center
Tommie Gipson, CHELCO

LEADER - $500-$749
Brian Adams, Publix-Mary Esther
Samatha Adams, Publix-Niceville
Veronica Aguilar, Publix-Watercolor
Graig Aldridge, First City Bank
Meredith Allred, Emerald Transformers
James Amison, Publix-SR Beach
Joshua Anderson, Publix-SR Beach
Jacqueline Arntz, Publix-Mary Esther
Jason Austin, Okaloosa County
Matthew Avery, CHELCO
Marrin Bailey, Publix-Mary Esther
Gina Baker, COPE Center
Vladimir Balko, Publix-Destin
Tara Beckom, Publix-SR Beach
Elizabeth Berryman, Publix-SR Beach
Roger Boudreaux, Publix-SR Beach
Tama Ballard, FWB Medical Center
Clarke Barefield III, Gulf Power
Anne Bauer, Okaloosa Gas District
Noell Bell, City of Destin
Scott Bender, Gulf Power
Carol Benefiel, Okaloosa Gas District
Robert Bennett, First City Bank
Mark Bohrer, Publix-Watercolor

WE ARE PLEASED TO RECOGNIZE THE MEMBERS OF OUR 2015 CAMPAIGN CONTRIBUTION OF $500 OR MORE TO OUR 2015 CAMPAIGN
THE RED FEATHER SOCIETY

Stephen Boykin, Jacobs Technology
LEADER - $500-$749
Marty Brackney, Southland Utility Service
Gregory Bradt, Gulf Power
Betty Brussell, First City Bank
Lurana Brutch, Shalimar Elementary
Gregory Brown, Publix-Miracle Strip
Theora Brown, Publix-Grand
Lillian Bruce, Publix-Watercolor
Heather Bueter, Jacobs Technology
Michael Burns, Emerald Transformers
Bradley Butler, Gulf Power
Kelly Cambell, Publix-Niceville
Autumn Carney, Publix-Miracle Strip
Shelton Carroll, Publix-SR Beach
Kevin Carter, CHELCO
Linda Castleman, Okaloosa School Dist
Jill Chastain, Publix-Miracle Strip
Jason Cheney, Publix-Mary Esther
Eguirs Chea, Publix-Mary Esther
Daniel Clark, Jacobs Technology
Joseph Cloutier, Publix-SR Beach
Kathy Cole, Publix-Miracle Strip
Sharon Collinsworth, CHELCO
Dean Comeau, Publix-SR Beach
James Cypret, Publix-Crestview
Louise Coulter, InDyne
William Crookshanks, Jacobs
Jason Cruse, CHELCO
Rita Cummins, Boys & Girls Club of EC
Beverly Cutshaw, Bancorp South
James Davis, SmartBank
Jennifer Davis, Meigs Middle School
Derek Denbow, Publix-Watercolor
Gina Denny, Eglin Federal Credit Union
Brenda Drey坞, Gulf Power
Jason Driver, Lewis Middle School
Thomas Ealum, Publix-Grand
Don Edwards, Trustmark Bank
Stacy Ellenburg, Publix-Watercolor
Rebecca Field, Publix-Crestview
Jennifer Fines, Publix-Niceville
Howard Fisher
Victor Fleischer, InDyne
Ricky Floyd, Publix-SR Beach
Carolyn Folley, United Way OW
Diane Fraser, Emeral Coast Science Ctr
William Freeman, Publix-Niceville
Nancy Freshour, Mary Esther Elementary
Suzanne Gaines, Gulf Power
Mark Gardner, Walton School District
Martina Gardner, Okaloosa School District
Bryan Gilbert, CHELCO
Frankie Givens, Publix-Watercolor
Mandi Goshel, First City Bank
Christopher Gray, Publix-Mary Esther
Ernest Green, Ft Walton Beach HS
Lyonnica Green, CHELCO
Aaron Griffin, Publix-Mary Esther
Nancy Griffin, Gulf Power
Todd Griffeth, Publix-Grand
Debra Haan, Southside Center
Eilene Hagan, Choctahatchee HS
Jeffrey Hahr, Publix-Egin Pkwy
Jared Hamilton, Publix-Grand
Karen Ann Hasch, Newman-Dailey
David Hathcox, Publix-Watercolor
Charles Hawley, Publix-Niceville
Stephen Haynes, Publix-Watercolor
Guy Heath, NWFSC
Kevin Henderson, Southland Utility
Brittany Hinkle, Publix-Grand
Deborah Hollis, EC Children's Advocacy Ctr
Pamela Holmes, AVG Technologies
Tina Houston, Publix-Mary Esther
Peter Huber, Publix-Crestview
Justin Huit, Publix-Miracle Strip
Carla Hunt, Meigs Middle School
Jae Son Hutchins, Publix-Niceville
Rosalyln Ioivioen, Shelter House
Theresa Isaacs, Bancorp South
Christopher Isaac, AVG Technologies
Gregory Jackson, Gulf Power
Scott Jackson, Gulf Power
Mary Jaeger, South Walton HS
Jeans Day, Coastal Bank & Trust
Jeffrey Dunford, MidSouth Bank
Norma Jeffreys, Coastal Bank & Trust
Eric Johnson, Publix-Grand
David Jones, Publix-Miracle Strip
Jason Jones, Publix-Grand
Mary Jones, Publix-Niceville
Barry Johnston, AVG Technologies
Edgar Joshua, Publix-Crestview
Tina Joshua, Jacobs Technology
Linnette Kellar, Bancorp South
Chelsea Kennedy, Publix-Niceville
Terrance Ketter, Publix-Crestview
Donna Kidney, First City Bank
Chong Kim, Publix-Egin Pkwy
Rochele Kimball, Jacobs Technology
Leo King III, Gulf Power
Donald Kirby, Publix-Mary Esther
Gregory Kisela, City of Destin
Paul kitner, Publix-SR Beach
Erol Koch, Publix-SR Beach
Tom Kolodziejczyk, Publix-Watercolor
Vera Kroeger, Destin Middle School
Tracy Kueczynski, Publix-Niceville
Joshua Lake, Publix-SR Beach
Glenn Langan, Gulf Power
Brett Latham, Ft Walton Beach HS
Mary Ann Leay, Coastal Bank & Trust
Howard LeMaster
Norman Leoponcher, InDyne
John Lewis, Crestview HS
Bartram Little, Boys & Girls Club of EC
James Littrell, Okaloosa County
Kim Lonas, The Arc of Walton County
Derek Lott, CCB Community Bank
Ruth Lovejoy, Elder Services of Okaloosa
Wade Lueck, Publix-Destin
James Lueken, InDyne
Ronda Lukovich, Publix-Grand
John Mackin, InDyne
Grant Manner, Publix-Watercolor
Mark Manship, Jacobs Technology
Robert Mantovani, Gulf Power
Tracy Martin, Publix-SR Beach
Elise Mason, Okaloosa School District
John McGee, First City Bank
Vernon McGraw, Jacobs Technology
Norma McKay, FWB Medical Center
Carolyn McLendon, Publix-Mary Esther
Penny Mercer, Warren Averett CPAs
Cliff Meyers, InDyne
Barry Milligan, Publix-Egin Pkwy
Patricia Miracle, Crestview HS
Irvin Morales, Publix-Watercolor
Bradford Morgan, Publix-SR Beach
Donna Morgan, Bridgeway Center
Mike Morris, Southland Utility Services
Kathryn Morrison, Publix-Mary Esther
Erin Moser, Boys & Girls Club of EC
Craig Mull, InDyne
Patricia Murphy, South Walton HS
Sherry Murphy, Jacobs Technology
Lisa Neeman, COPE Center
Kristin Newman, Publix-Egin Pkwy
Nathanial Nichol, Publix-Egin Pkwy
David Noah, Gulf Power
Jennifer Nypert, Jacobs Technology
Roger Odell, Publix-Watercolor
Rick Owen, Okaloosa County
Arline Page, Coastal Bank & Trust
Patricia Parker, Trustmark Bank
Debbie Parmer, Regions Bank
Margaret Penall, Beth
Darlene Paul, West DeFuniak Elementary
Shanel Paulus, Coastal Bank & Trust
James Pendarvis, Publix-Watercolor
Bill Penninger, Publix-Miracle Strip
Greg Pennington, Southland Utility
Robert Perry, Publix-Niceville
Rob Plat, Jacobs Technologies
Thomas Pocta, Publix-Mary Esther
Dorothy Porter, Pryor Middle School
John Pruitt, InDyne
Katlyn Rados, Publix-Mary Esther
Michael Rarick, AVG Technologies
Shervin Rassa, Boys & Girls Club of EC
Everett RatifIII, Gulf Power
Clifton Reynolds, Jacob Technology
Steve Rhodes, CHELCO
Ida Richards, Publix-Miracle Strip
Katrina Rickman, Publix-Niceville
Rhonda Riess, COPE Center
Steve Rigs, Carr, Riggs & Ingram
Susan Rimsa, Eglin Federal Credit Union
Vickie Ritchson, InDyne
Ashley Riviera, Publix-Destin
Michael Robison, Publix-Mary Esther
Austin Rodgers, Publix-Niceville
Arsenio Rodriguez, Publix-SR Beach
Karen Rogers, Pryor Middle School
Sharon Rogers, Safe Connections
Robert Rolls, City of Ft Walton Beach
Cheryl Rushing, Silver Sands School
Stephen Rushing, Choctahatchee HS
Tina Rushing, CHELCO
Donald Rustin, Gulf Power
Patrick Saltzman, Jacobs technology
Oscar Samansel, AVG Technologies
Patti Samuels, Publix-Grand
Rachel Santiago, FWB Medical Center
Jack Sarzuelo, Trustmark Bank
Robert Sauer, MidSouth Bank
Randy Schartel, Publix-Miracle Strip
Daniel Schrief, Gulf Power
Kathleen Scott, White Wilson Med
Randal Seay, InDyne
Scott Seay, CHELCO
Gregory Sharp, Jacobs Technology
Kayla Sharrow, Publix-Grand
Donna Simmet, Jacobs Technology
Joseph Skinger, InDyne
Kaneichawa Smith, Publix-Grand
Tolanda Snowden, Enterprise Holdings
Maria Somarriba, Publix-Crestview
Chelsea Spencer, Publix-Mary Esther
Kim Stafford, Walton School District
Mark Stay, Jacobs Technology
Lynn Stegner, Publix-Destin
Michael Sterner, Publix-Crestview
Tina Stevenson, Publix-Watercolor
Tom & Robin Stiles
Alyssa Summers, Publix-Watercolor
Joshua Tapp, Publix-Niceville
Justin Tate Sr, Regions Bank
Barbara Telford, City of Destin
Erica Thomas, Publix-Destin
William Tinsley, First City Bank
Donald Tomlinson, Publix-Niceville
Virginia Trawick, FWB Medical Center
Roy Troutman, Publix-Miracle Strip
Tyler Tucker, Publix-Grand
Michael Varley, Publix-Grand
Janet Veldkamp, Publix-Grand
Mary Waldorf, Publix-Crestview
Connie Watson, Early Learning Coalition
Alyssa Whittington, Publix-Watercolor
Navindu Wijsingeshe, Publix-Destin
Lee Williams, CHELCO
Ross Williams, Gulf Power
Kathy Wilson, Publix-Egin Pkwy
Tracy Wilson, CCB Community Bank
Brandon Wolfe, Publix-Destin
Lynse Wood, Publix-Crestview
Shannon Xedis, Publix-Destin
Tim Yaccarino, Publix-Miracle Strip
Barry Zimmerman Jr, InDyne
12 Anonymous

Please Note
While United Way makes every possible attempt to recognize our donors with the utmost accuracy, we apologize for any errors or omissions that might be inadvertently occurred in this acknowledgement of our valued donors. Extensive efforts were made to identify all Red Feather givers. However, some employer policies prohibit the release of donor names or names may not be released until after the printing of this publication. If for some reason, your name was omitted or listed as anonymous—and you want it included in the future, please call 850-243-0315. Any updates or corrections for this year will also be made to the digital copy of this report on our website at www.United-Way.org.
Be a part of the solution. Be the difference. **BE A HERO.**

**GIVE. ADVOCATE. VOLUNTEER.**
**LIVE UNITED**

United Way of Okaloosa-Walton Counties
112 Tupelo Avenue
Ft Walton Beach, Florida 32541
850-243-0315
www.United-Way.org

“A copy of the official registration & financial information may be obtained from the division of consumer services by calling toll free 800-435-7352 within the state. Registration does not imply endorsement, approval or recommendation by the state.” The United Way of Okaloosa -Walton Counties (UWOW) registration # is CH696, retains 100% of each contribution. To recover the costs for collecting and processing designations, including pledge shrinkage that occurs, and per standard accounting procedures, UWOW applies the most recently audited administrative costs appearing in the organization’s most current IRS Form 990. For calendar 2015, as reflected in our 2014 audit and 990, that percentage was 13.8%. Federal regulations encourage administrative costs of 25% or below, but permit acceptable administrative costs of up to 50%.